



समावेशक शिक्षण व शिक्षकांची जवाबदारी

डॉ. एस. एन. बरडे

I g; kxh ik/; ki d

turk f"kk.k egkfo | ky; pæijj

(महाराष्ट्र) भारत

vktph f'k{k.k izkkyh gh fo | kFkz dfaer vkgs gs I oUq vkgs fo | kF; kælMs , d Loræ
0; Drh Eg.kuu i kghY; k tkræ fo | kF; kÆ; k vkoMh&fuomh {kerk} ; kpk v/; ki u i fØ; s fopkj dY; k
tkræ R; kud kj f'k{kdkuk vkiY; k v/; ki ukr I qkkj.kk ?kMou vk.kk0; k ykxrkr- vktP; k
i kjâ kfjd f'k{k.k i) rhr ok<R; k fo | kFkz I æ; pk fopkj djrk I okæ f'k{k.k nsksv'kD; vl ys rjh
rs xjt ps vkgs dkj.k I okæ f'k{k.k ikr dj.; kpk gDd vkgß vf/kdkj vkgs fo | kF; kpk
0; fDrxr fodkl dj.; kl kBh v/; ; ukP; k] v/; ki ukP; k fofo/k izkkyh miyC/k vkgs- uoufou
v/; ki u i) rhpk mi ; kx d: u fo | kF; kæk ?kMfo.ks vkt vi f{kr vkgs ukfoll; i wkz f'k{k.k nskkrhy
I ol eyk&eyh i ; æ i kgpfo.; kl kBh 'kkl ukus vud ; kst uk] dk; Dæ jkcoys vkgs i jarq vt qgh
nqæ vknokl hj MækjG o >ki Mi VVh {ks=krhy ey} fo'k{k 'k{kf.kd xj tk vl ysyh ey&eyh vl s
vl æ; ?kVd f'k{k.k ?ks; ki kl u ofpr vl ysy fnl u ; rkr- ; k I ol ?kVdkuk I ol kekl;
fo | kF; kæ ksr f'k{k.kkph I ækh miyC/k d: u ns; kph xjt vkgs

f'k{k.k gs fodkl kps I k/ku vkgs f'k{k.kkus 0; Drhyk iR; d vk?kkMhoj iæs tk.; kl ij.kk
feGrs f'k{k.kkP; k ek/; ekru ykdkæ/; s ?kVukRed vkf.k dk; nskhj gDdkph tkf.ko fuekz k gkrs
R; kÆ; k ixrhl kBh vud vkfFkd I ækh o dY; k.kkRed dk; Dæ miyC/k gkrkr- Eg.kuu jk"Vtkp
fodkl tj I k/kk; pk vl y rj I okæ ik; ktkur f'k{k.k nsksvko'; d vkgs I q< o fujkxh
I ektkph ?kM.k dj; ph vl y rj f'k{k.kkph mÜkjkkkj ixrh vko'; d vkgs R; kcjkj 0; fDrxr
Lo: ikr I keftd mlu; u o vkfFkd ixrh I k/k.k] jkt dh; I cyrk o ntkz ikr dj.ks; kl kBh



f'k{k.kkf'kok; nq jk i; k; ukgh- ykd'kkgk jk"Vkr 'l erk* egRokph vl Y; keqS l okk kBh f'k{k.k mi yC/k d: u nskgs 'kkl ukps vk | drD; vkgS

; ki fOP; k 'k\$kf.kd /k\$g.kkuq kj l okk f'k{k.kkP; k l eku l alk feGkO; kr v'kk f'kQkj l h dj.; kr vkY; k gkR; k- R; krup i kFkfed f'k{k.kkps l koZ=dj.k gh l adYiuk mn; kl vkyh- ekuoh gDdkP; k tkghjukE; kr l q k vl s Li"Vi .ks uein dsys vkgS dh f'k{k.k gs l okk i klr >kys i kfgts i R; d O; Drhl kBh f'k{k.k feGkyp i kfgts ; k Hkfedrup l eko\$kd f'k{k.kkph l adYiuk mn; kl vkyh

l eko\$kd f'k{k.k Eg.kts dk; \ %

O; Drhæ/; s dkskR; kgh i zkjpk HksHkko u djrk R; kkk f'k{k.kkP; k l eku l alk mi yC/k d: u nsk Eg.kts l eko\$kd f'k{k.k gks - l eko\$kd f'k{k.k Eg.kts f'k{k.k i fO; s l okk Eg.kts l oal keku; o viæ ; kkk l ghkxh d: u ?kskjs f'k{k.k gks - T; k fo | kF; kE; k fo'kSk 'k\$kf.kd xjtk vl rkr] T; k viæ fo | kF; kE; k fo'kSk 'k\$kf.kd xjtk vl rkr R; k l oZ xjtkpk varHkko l eko\$kd f'k{k.kkr gkrks l eko\$kd f'k{k.kkpk rsvfoHkkt; ?kVd Bjrkr-

fo'kSk 'k\$kf.kd xjtk vl .kkU; k fo | kFk&fo | kFkhuR; k {kerk & v{kerk ; k l okpk i fjiwkZ fopkj d: u l eko\$kd f'k{k.kkr f'k{k.kkP; k d{k vkf/kd fodfl r dY; k vkgS- ; k d{k vkf/kd : ankoY; k vkgS- l eko\$kd f'k{k.kkus l | fLFkrhr l q vl yY; k f'k{k.k ; kstusy vkf/kd yofpdrk i klr d: u fnyyh vkgS

fo'kSk xjtk vl yY; k fo | F; kkk l keku; 'kkGr nk[ky d: u ?kouw R; kpk l keku; eykd ksr fodkl dj .ks okVrs frnds l k s dk; Z ul u rs , d vkOgkukRed dk; Z vkgS l oal keku; eykd kBh mi yC/k vl .kkU; k 'k\$kf.kd l kfgR; krup xjtkkj kj kny d: u R; kpk okij fo'kSk f'k{k.k ?kskkU; k fo | kF; kE; k fodkl kl kBh djkok ykxrs l eko\$kd f'k{k.kkph eq; tckcnkj gh f'k{kdkkpk i kj i kMkoh ykxrs gs vkOgku R; kkkp Lohdk: u fo'kSk fo | kF; kkk l ektkP; k eq; i zkgkr l kfey d: u ?ks; kdfjrk l {ke djkos ykxrs gh , d u\$rd tckcnkj l etu o jk"Vfgrkps drD; l etu f'k{kdkk gh Hkfedk Lo; kOfrZs o ikef.kdi .ks i kj i kM.ks vko'; d vkgS fo | kF; kE; k l a wkZ fodkl kP; k n"Vhus vko'; d R; k l alk mi yC/k d: u nsk\$ dskrkgh eyxk fdok eyxh f'k{k.kki kl u ofpr jkgrk dkek u; s gs l eko\$kd f'k{k.kkps i eq k mfr"V vkgS ; kdfjrk f'k{kdkk i z Ru'khy o -rh'khy vl .ks vko'; d vkgS R; kdfjrk f'k{kdkæ; s fo'kSk {kerk} dkskY; s vl .ks



vko'; d vkg s R; k tj f'k{kdkæ/; s vl rhy rjp rs vkiyh tckcnkjh ikj ikMw 'kdrhy-
I ekoškd f'k{kdkph Hkfiiedk ikj ikM.; kl kBh vko'; d dkgheqj kpk Fk&MD; kr fopkj d: ; k-

fo'kšk fo |kF; kēiy fo'kšk iæ] I gkudkruh vl koh %

oxkzr vl .kkú; k I oz fo |kF; kph {kerk f'k{kdkyk vkG[krk vKY; k ikghts oxkzrhy brj
eykpk fo'kšk fo |kF; kēlMs ikg.; kpk n"Vhdksu gk R; kauk deh yqk.kkjk vl w 'kdrks rēgk gk
n"Vhdksu cnyou ?ks; kph {kerk f'k{kdkæ/; s vl yh ikghts I keku; fo |kFkz o fo'kšk fo |kFkz ; kr
dkskrkgh HknHkko gkrk dkek u; s; kckcr f'k{kdkus n{krk ?ksks vko'; d vkg s

f'k{kdkyk I ekoškd f'k{k.kfo" k; h vLFlk vl koh %

I ekoškd f'k{k.kkr vkiyh Hkfiiedk I eFkz .ks ekMkrk ; s; kl kBh f'k{kdkyk I ekoškd f'k{k.kkpk
I āwz vH; kl vl .ks vko'; d vkg s ; k f'k{k.kkph I dYi uk] R; kph mfí"Vš; R; k ikBhexps vf/k"Bku
I etw ?ksks xjtps vkg s R; kP; k iR; d dk; kzu ; kph Nki iMyh ikghts fo'kšk xjtk vl .kkú; k
fo |kF; kēlMs QDr I gkudkruh u c?krk R; kauk Lor"p; k ik; koj mHks d: u vkRel Uekukus dI s tXrk
; bzy ; kl kBh r; kj dsys ikfgts

fo'kšk xjtk vl .kkú; k ckydkauk vkG[k. ; kph {kerk vl yh ikghts %

oxkzr iōs'kr I oZ keku; fo |kF; kP; k t'kk xjtk vl rkr R; kpi d kP; k fo'kšk
ckydkP; k xjtk vkG[ku R; kauk f'k{k.k nsk vkys ikghts R; kP; k fo'kšk xjtk vkG[ku f'k{kdkauh
R; kauk I dkh miyC/k d: u fnY; k ikghts vko'; d R; k I fjo/kk ijfoY; k ikghts oxkzr/; s vucl
gdkkj eys vl rkr- dkgheqj I oZ k/kk.k vl rkr] dkgheqj cā; kēd gk vYi vl rks rj dkgheqj 'kkjhfd
n"Vīk vkGkukRed vl rkr- ; k I oke/; s vl .kkú; k v/; ; u {kerkpk fopkj d: u] R; kP; k rhy
0; fDrHkn y{kk r ?kou R; kauk e[; f'k{k.k i dkgkr vk.k.; kl kBh vko'; d R; k I oz i) rhp k] I ks h
I fjo/kkpk okij f'k{kdkus dsk ikghts R; kdfjrk fo'kšk v/; ki u i) rhp k okij d: u] fo'kšk rā-kpk
okij d: u f'k{kdkauk fo'kšk v'kh Hkfiiedk ikj ikMkr ; bzy-

fo'kšk xjtk vl .kkú; k fo |kF; kēk I eku I dkh miyC/k d: u fnyh ikghts %

I ekoškd f'k{k.k ?kskauk I oz i d k jps fo |kFkz f'k{k.k i fØ; s varHkzr vl rkr- R; k rhy dkgheqj
vkfFkz n"Vīk ekxkl ysy; dkgheqj oāpr vl rhy] dkgheqj vi x rj dkgheqj vl keku; gh vl rhy- ; k
iR; d kP; k {kerkuq kj R; kauk I eku I dkh ikr d: u ns; kph tckcnkjh f'k{kdkph vl rs



ikydkaik ekxh'ku %

fo'ksk xjtk vl .kkU; k eykps ikyd ; kph ekufi d fLFkrh o l ol kedu; eykps ikyd ; kP; k ekufi d fLFkrhr Qjd vk<Grks , d fo'ksk nMi.k via] vl kedu;] oipr eykP; k ikydnoj vl rs R; kdfjrk v'kk ikydne/; s fo'ksk tkxrh dj.; kps dk; Z f'k{kdkayk djkos ykxrs dkgf Bdk.kh vKkuh ikydneGs fo'ksk xjtk vl .kkU; k eykps ikyd kps nyZk gkow 'kdrs rOgk ; kckr f'k{kdkuh R; kP; k tkxrh fufeZhl kBh iz Ru'khy vl kos T; ki ek.ks ; k fo|kF; k k I eq nsku o ekxh'ku kph xjt vl rs r'khp xjt R; kP; k ikydkaik l o k vl rs

fo'ksk xjtk vl .kkU; k ckydkps eW; eki u djrkaik f'k{kdkuh eW; eki ukckr yofpd vl kos%

oxkZ'hy l op fo|kF; kP; k {kerk l kj [; k ul Y; kusR; k k 'c ?kkMs ckj VDCs gs rRo ykow u; s ; k l okpk vH; kl Oe tjh l kj [kk vl yk rjh fo'ksk xjtk vl .kkU; k fo|kF; kP; k ckS) d] 'kkjhfd {kerk vkG[kup R; k k fnyY; k ifj{kckcrps eW; eki u djrkaik yofpdrk ckGxkoh] R; kP; k iz uif=dk R; kuh l kMfoyyh mUkjs ; k l okpk fopkj R; kP; k ckS) d {kerkuq kj R; kP; k 'kkjhfd {kerkuq kj Ogkok-

l aHl ph %

- 1/4 1/2 I ekoSkd f'k{k.k & jkT; 'kSkf.kd l akSkku o if'k{k.k ifj"kn] i qks
- 1/2 1/2 via l ekoS'kr f'k{k.k & egkj"V^a ikFkfed f'k{k.k ijh"kn eqbz
- 1/3 1/2 ?kkjekMs ds ; q vkf.k ?kkjekMs dyk 1/2006 1/2 Hkkjrh; f'k{k.k izkkyhpk fodkl vkf.k 'kkyS 0; ogkj kps vf/k"Bku] ulxi j fo|k idk'ku-